

## **Process of Developing the Strategic Objectives**

The process of developing the strategic objectives began with the system planning team and the school planning teams analyzing multiple sources of student data. The planning teams then considered that data in the context of our foundational documents (mission, core values, and the profile of the graduate). Essentially, the foundational documents tell us where we aspire to go as an organization and our student data tells us where we currently are as an organization. Both the system and school planning teams looked to identify gaps between our current performance and our aspirations. Out of those conversations the first drafts of our strategic objectives were born. Over the course of multiple meetings objectives were revised after robust conversation and measures were established. The entire district community was invited to complete an online survey which asked for feedback. A total of 705 stakeholders contributed their feedback via the survey including 483 parents, 43 students, and 179 staff members. After consideration of that feedback a final draft was created and sent to Middle States for their technical review of our objectives. All three objectives were approved by Middle States.

**OBJECTIVE 1: By the year 2022, ALL students in the Freehold Regional High School District will demonstrate college and career readiness in language arts, literacy and math as measured by:**

- Improvements in language arts, literacy, and math standardized test scores
- Improvements in student final grades in core English and Math courses

**OBJECTIVE 2: By the year 2022, ALL students in the Freehold Regional High School District will demonstrate the perseverance to seek and possess deep understanding in each of the content areas as measured by:**

- Improvements in the percent of students enrolling in and passing Honors and Advanced Placement Courses
- Improvements in the percent of students that maintain or increase math course rigor as they progress from grade 9 to grade 12

**OBJECTIVE 3: By the year 2022, ALL students in the Freehold Regional High School District will demonstrate the characteristics, behaviors, and decision making skills consistent with a responsible and productive citizen as measured by:**

- Improvements in average daily attendance
- Improvements (reductions) in suspension rates